

AmCham Montenegro HR Community Meeting  
Succession and retention plans in companies

- Main topics/questions for the meeting -

1. What does retention entails in your company?
2. Do you have a defined succession and/or retention strategy?
3. What forms of succession and retention are established in your company? How do you determine these forms?
4. Do you keep a track of the voluntary turn over in your company? What is the percentage in 2015?
5. What are the most common reasons for this voluntary turn over in your company?
6. Please, briefly describe the process of identifying the key persons (persons of special significance) in the company?
7. Do you have the development plans for these persons and if yes, please explain what do they comprise?